

ACA ELEVATE - SERVICE OPTIONS

Option #1 Year-end Filing

- > For employers with simpler ACA reporting needs
- > Ideal for Banks, Manufacturers, Medical Offices, Law Offices and other employers with a low variable hour population
- > Perfect for employers with the ability to collect and report on enrollment data
- > Calculates employee count and number of forms for 1094-C
- > Produce, Distribute and File Forms 1094-C and 1095-C*

VS

Option #2 Monthly Tracking & Year-end Filing

- > For employers with complex variable hour employee measurements
- > Ideal for Restaurants, Schools, Casinos, Staffing Agencies and Retail
- > Determine Your Applicable Large Employer (ALE) status
- > Categorize and Monitor Employee Eligibility (Full Time, Full-Time Equivalent, Variable Hour and Seasonal) Monthly
- > Produce, Distribute and File Forms 1094-C and 1095-C*



IRS Penalties:

- \$250 per return for failing to file
- \$3,000,000 could be the total penalty imposed during a calendar year

Additional Services:

- BASIC Payroll
- BASIC COBRA
- BASIC FSA
- BASIC FMLA